



The better way to bank

Members of the CUA Team work to create and deliver a great banking experience to over 25,000 individuals and businesses across Nova Scotia. The CUA Difference is a combination of flexible products, personalized service and quick decisions made and delivered by people who know and love our Province. CUA's continued growth and member satisfaction reflects a team of committed problem-solvers who think big and outside the box to help others take a step forward in their financial health. If you are excited about the opportunity to help people achieve what matters most, while changing the way people think about banking, consider the following role.

Vice President, Corporate Services

Reporting to the President & CEO, the Vice President of Corporate Services leads the Finance, Information Technology, Operation Management and Risk Management functions to support the achievement of CUA's business objectives. In delivering exceptional service to its customers, the Vice President manages a high-performing team that have the expertise and commitment to operational excellence. The Vice President is an integral part of the senior leadership at CUA and as such, applies strategic and critical thinking and execution beyond their functional areas, which enables the organization to more effectively deliver its mission, vision and values to its members. The position is also proactive in identifying current and future needs of CUA and implements solutions in response to those requirements in a timely, efficient and effective manner.

Attributes:

As the successful candidate, you are a CPA and an experienced leader in the finance / accounting function, with expert knowledge of accounting and auditing standards. You also have experience in the Information Technology and Risk Management areas. You excel at managing processes and proactively look for opportunities to improve operations to achieve a high standard of service. You approach problems with a solution-oriented mindset and because of your strong interpersonal skills and attention to detail, you deliver exceptional service to your customers. You understand the value and importance of well-defined policies and procedures and are adept at preparing written documents that are clear, concise and complete. Your strategic and critical thinking has enabled you to be a strong contributor, which will provide tangible benefits to CUA in its delivery of a great banking experience to its members. Your technical capabilities and leadership skills have enabled you to consistently meet or exceed your performance targets and has facilitated your organization's success.

Education/Experience:

- CPA designation.
- Undergraduate degree with an emphasis on Business or Commerce, with a minimum of seven years' management experience in finance.
- Experience in information technology and risk management.

Employment Equity, Diversity & Inclusion at CUA:

CUA strives to achieve a workplace where opportunities are based on skills and abilities and recognizes the value that diversity brings. We encourage applications from all qualified candidates, including those who identify as racially visible, indigenous, women in underrepresented roles, persons with disabilities and members of the 2SLGBTQI+ community. CUA supports candidates and employees with access and accommodation needs. If you are selected for an interview and require a specific accommodation, please let us know and we would be happy to assist.

This is a full-time position offering competitive benefits and compensation commensurate with experience and qualifications.

Closing date for this opportunity is **January 15, 2026**.

Method of Applying:

Please apply by submitting a resume, cover letter noting salary expectations, and writing sample to careers@cua.com. While we appreciate the interest of all applicants, only those who are being considered for an interview will be contacted.